

## Researcher: Labour, Human Rights & Gender

Ergon is a leading consultancy in the field of business and human rights. We work with major international companies, development finance institutions, inter-governmental agencies and multi-stakeholder platforms to deliver client-focused consulting and research projects.

We are looking for a highly motivated Researcher to join our team. This is an ideal position from which to develop a research or consulting career involving the labour, gender and human rights dimensions of business, trade, finance and development. This position will include a focus on gender, alongside broader research on labour and human rights.

You will have first-rate research ability, excellent communication skills, and a keen interest in our field of work. Knowledge of employment rights would be an advantage.

Projects you could expect to work on include advising companies on risks value chains, analysing international policy and legal developments on modern slavery, developing gender action plans at companies, or drafting country profiles, guidance notes and good practice case studies on labour rights issues. Occasional international travel is likely.

The post is based in our Central London office. We offer a friendly working environment, the opportunity to progress through the development of practical transferable skills and experience, and good terms and conditions. Starting salary: £26,500 pa; 25 days holiday plus public holidays; discretionary bonus; contributory pension scheme.

Applicants should provide both a covering letter setting out why you are suitable for this post and a CV in the same PDF file. Please send to [eva.mian@ergonassociates.net](mailto:eva.mian@ergonassociates.net) by 08.00 on Tuesday 8<sup>th</sup> May 2018. Applicants must have the right to live and work in the UK for at least two years.

### Key tasks

- Drafting sections of research reports, risk analyses and country profiles.
- Analysing and drafting summaries of complex legal and policy documents
- Constructing research databases and undertaking quantitative analysis
- Contributing to research methodologies and frameworks
- Interviewing stakeholders by phone and undertaking field research as necessary
- Providing administrative support on projects
- Accompanying directors and consultants at meetings and contributing to presentations

### Essential attributes

- Strong academic record with relevant graduate / postgraduate qualification – e.g. in employment law, international development, industrial relations, human rights
- Outstanding applied research skills
- Commitment to customer service relevant for a client-focused consultancy business

- Exceptional conceptual and analytical skills, including the ability to analyse large amounts of complex information quickly, accurately and clearly, including quantitative information
- Outstanding written and oral English communications skills, including the ability to draft clear, accurate, concise summaries as well as lengthier research papers
- Understanding of and commitment to the labour standards, human rights and gender equality agendas, as well as knowledge of international development and CSR
- High level of organisational and administrative skills, including multi-tasking and ability to work independently, in a small team, and to strict deadlines
- Fluent written and spoken English and preferably fluency in at least one other relevant language – particularly Arabic, Russian, Spanish, German or Turkish
- Excellent grasp of research and standard office applications, including social media platforms.

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