

Researcher: Labour, Human Rights & Gender

Ergon promotes respect for labour standards and human rights through our work with major international companies, development finance institutions, inter-governmental agencies and multi-stakeholder platforms. We strive to deliver innovative client-focused consulting and research projects that improve the lives of workers and communities.

We are looking for a highly motivated Researcher(s) to join our team. This position will include a focus on gender, alongside broader research on labour and human rights.

You will have first-rate research ability, excellent communication skills, and a keen interest in our field of work. Knowledge of employment rights would be an advantage. Projects you could expect to work on include advising companies on risks in value chains, analysing international policy and legal developments on modern slavery, developing gender action plans at companies, or drafting country labour profiles, guidance notes and good practice case studies on labour rights issues. Occasional international travel is likely.

This is an ideal position from which to develop a research or consulting career involving the labour, gender and human rights dimensions of business, trade, finance and development.

The post is based in our Central London office or in the Netherlands (Amsterdam region). We offer a friendly working environment, the opportunity to progress through the development of practical transferable skills and experience, and good terms and conditions including competitive salary, 25 days holiday plus public holidays; discretionary bonus; contributory pension scheme.

Applicants should provide both a covering letter setting out why you are suitable for this post and a CV in the same PDF file. Please send to Eva Mian: eva.mian@ergonassociates.net by 08.00 on Friday 14 September 2018. Applicants must have the right to live and work in the UK or the EU.

Key responsibilities

- Drafting research reports, risk analyses and country profiles on labour, gender and human rights issues.
- Analysing and assessing complex legal and policy documents
- Constructing research databases and undertaking quantitative analysis
- Contributing to research methodologies and frameworks
- Interviewing business and NGO stakeholders by phone and undertaking field research as necessary
- Providing administrative support on projects
- Accompanying directors and consultants at meetings and contributing to presentations

Essential attributes

- Strong academic record with relevant graduate / postgraduate qualification – e.g. in employment law, human rights law, international development, industrial relations, gender studies

- Outstanding applied research skills
- Commitment to customer service relevant for a client-focused consultancy business
- Exceptional conceptual and analytical skills, including the ability to analyse large amounts of complex information quickly, accurately and clearly, including quantitative information
- Outstanding written and oral English communications skills, including the ability to draft clear, accurate, concise summaries as well as lengthier research papers
- Understanding of and commitment to the labour standards, human rights and gender equality agendas, as well as knowledge of international development and CSR
- High level of organisational and administrative skills, including multi-tasking and ability to work independently, in a small team, and to strict deadlines
- Fluent written and spoken English and preferably fluency in at least one other relevant language – particularly German, Arabic, Russian, Spanish, or Turkish
- Excellent grasp of research and standard office applications, including social media platforms.

Ergon Associates Ltd,
Unit 1, 9a Dallington Street,
London EC1V 0BQ,
United Kingdom
+44 20 7713 0386

www.ergonassociates.net

Company no. 5401100 – VAT no. 858287081