

Internship: Human rights and labour consulting

Ergon Associates is a specialist consultancy with a global reach working on business and human rights, labour and gender. We undertake research and advisory assignments for leading private companies, investors, governments, international agencies, multi-stakeholder platforms and civil society organisations. For more information, see www.ergonassociates.net.

We are seeking candidates for a three-month internship programme, starting in September 2022. Candidates must have a relevant undergraduate or Master's degree (e.g. business and human rights, employment law, human rights law, international development, industrial relations, gender studies). You should have a strong interest in human rights, labour rights or gender as these apply to the private sector and in a practical international development context. Candidates must have the right to work in the UK.

Ergon is committed to diversity and inclusion in the workplace and encourages applications from individuals from underrepresented groups including but not limited to Black, Asian and ethnically diverse people, people with disabilities, and people who identify as LGBTQI+. Ergon is a family-friendly employer.

The internship is an opportunity to:

- Develop your research and consulting skills and learn how to apply them practically in a commercial consulting environment
- Assist with the creation and delivery of client outputs
- Understand the requirements of private and public sector clients in this field
- Work with a range of different staff members and multi-task in a small team environment

As an intern, you will support and receive guidance and training on tasks such as:

- Desk research on human rights and labour issues in support of ongoing projects
- Writing news briefings and client communications
- Arranging and attending client meetings
- Monitoring and engagement with social media

Candidates will have:

- A demonstrable interest in business and human rights, labour rights and gender issues
- Solid research skills
- High degree of fluency in English (equivalent to C2 CEFR), with excellent written and oral skills
- Strong organisational skills and an enthusiasm for undertaking a variety of tasks within a small office environment

Candidates will be paid the London Living Wage (currently £11.05 per hour). Hours will generally be 9.30am to 5.30pm. We currently offer hybrid working arrangements (shared between home and our London office). Part-time applicants will be considered.

Please apply with a CV and a cover letter in the same file (max. 3 pages) explaining your suitability for the internship, your areas of interest and how the internship would contribute to your career development. Please send by 30 May 2022 to: Eva Mian, Finance and Office Manager at eva.mian@ergonassociates.net